

Professional Experience

Shelby Shroff is a labor and employment attorney who represents employers and professionals in a variety of employment matters. Prior to joining the firm, Howlett served as a federal law clerk for the Honorable Kristine G. Baker at the United States District Court for the Eastern District of Arkansas.

Shroff earned her J.D. from the UA Little Rock William H. Bowen School of Law, where she graduated *summa cum laude* in 2019. While in law school, Howlett served as the Symposium Editor for the *UA Little Rock Law Review*. She is a member of the Arkansas Bar Association and the Defense Research Institute.

Recognition

Shroff is from Belle Plaine, Kansas. She received her B.A. in Sociology and International Relations from Hendrix College in Conway, Arkansas. She earned her M. Ed. in Early Childhood and Special Education from Hunter College in New York, New York. Prior to law school, Howlett taught special education and worked as a school administrator.

Practice Areas

Wage & Hour

Employment Agreements & Handbooks

Government Agency
Investigations (EEOC, DOL,
OSHA and DOE)

Employee Leave Under the FMLA, ADA and Workers' Compensation Law

Post-Merger Integration

Admitted to Practice

Arkansas, 2019

Education

B.A., Hendrix College

M. Ed., Hunter College (New York)

J.D., UA Little Rock William
H. Bowen School of Law
(summa cum laude)